
Taylor-Johnson Temperament Analysis®
Criss-Cross Interpretive Report

Name: **ROBERT WHITE** by **JOAN WHITE**

Age: **39**

Gender: **Male**

Marital Status: **Married**

Date: **10-28-2005**

ID Number: **T55551/T55553**

Norms: **General Adult Population**

Counselor: TAYLOR

THIS IS AN EXCERPT FROM A
T-JTA CRISS-CROSS
INTERPRETIVE REPORT. NOT
ALL TRAITS AND PAGES ARE
INCLUDED.



INTRODUCTION

The Taylor-Johnson Temperament Analysis (T-JTA) is designed to measure a number of significant personality traits, for the assessment of individual adjustment. These particular traits were selected because they are important components of personal adjustment and influence interpersonal relationships. This report represents ROBERT's self-perception and JOAN's perception of ROBERT at the time each responded to the T-JTA questions.

This report provides information about the respondent's feelings, attitudes, and behavior patterns for use in developing a treatment plan, counseling objectives, and evaluating progress and change. It identifies personal strengths and weaknesses that are reported by the respondent that can be explored in counseling.

This report is designed for use by a qualified professional. Only the T-JTA Profile included with this report is designed for discretionary use with the respondent. All information in this report should be considered strictly confidential.

Do not make important decisions on the basis of this report alone without confirmation by other means. It is not intended as a substitute for clinical judgment. The ultimate interpretation of the T-JTA is the responsibility of the counselor who must take into consideration any other pertinent information concerning the respondent.

VALIDITY CONSIDERATIONS

STEN RANGES

The Sten Score Ranges are as follows:

Stens 8, 9, 10 are considered HIGH.
Stens 4, 5, 6, 7 are considered NEUTRAL.
Stens 1, 2, 3 are considered LOW.

VALIDITY INDICATORS SUMMARY

The T-JTA includes three validity indicators: the Total Mid count, Attitude Scale Sten score and the Consistency Scale Sten score.

<u>Respondent</u> <u>Validity Scale</u>	<u>ROBERT</u> on <u>Self</u> <u>Score</u> <u>Range</u>	<u>JOAN</u> on <u>ROBERT</u> <u>Score</u> <u>Range</u>
Total Mids	= 10	= 7
Attitude Scale Sten Score	= 7 Neutral	= 3 Low
Consistency Scale Sten Score	= 7 Neutral	= 5 Neutral

MID TOTAL

The **Mid Total** score advises the counselor concerning the influence **undecided** responses may have on the validity of the test results. Although there is no clear-cut, definitive marker or cut off which delineates boundaries for degrees of validity, a combination of statistics and practice suggests the following:

Total Mids

0-30	Excellent to Acceptable Validity
31-50	Progressive impact on validity
51-180	Impaired validity to no validity

ROBERT's total MID count is **10**, **JOAN's** total MID count on **ROBERT** is **7**.

ATTITUDE SCALE

The **Attitude Scale** serves to alert the counselor to the possibility that the respondent is painting a picture of psychological functioning that may be either too optimistic or too pessimistic. A high score suggests a positive self perception or defensive overstatement. A low score suggests self-disparagement or purposeful exaggeration of undesirable characteristics. The low scorer is often the victim of a negative self perception and/or wishes to emphasize the depth of self concern.

ROBERT's Attitude score of **7** in the **NEUTRAL** range suggests that there was little tendency to answer in either a self-critical or a self-favoring direction.

JOAN's Attitude score of **3** on **ROBERT** in the **LOW** range suggests that the questions may have been answered from an overly critical point of view. While it is possible that the actual adjustment is poor, more frequently the adjustment is not quite as poor as the profiled results would seem to imply.

CONSISTENCY SCALE

The **Consistency Scale** is a measure of the way a respondent answered questions which are similar in nature, i.e. those with high intercorrelations. Like the Attitude Scale Sten score, the Consistency Scale Sten score interpretation is HIGH, NEUTRAL, or LOW. The score is related to reliability, but a HIGH score does not guarantee validity.

Both respondents' Consistency scores in the NEUTRAL range indicate that each was consistent in answering the questions.

TRAIT PATTERNS

Certain trait score combinations or patterns have special meaning beyond the individual trait scores themselves. Patterns are not really diagnostic entities or syndromes; rather, they help to clarify the multiple personality forces which contribute to the total behavior of the individual. Trait Patterns are reported to call attention to the T-JTA Profile where the experienced T-JTA user gets a sense of the existence and significance of various patterns.

Please remember that Trait Patterns do not represent measurement per se. They are based on a sense or feeling for certain response characteristics gained from experience with the T-JTA.

INTERPRETATION OF T-JTA TRAIT SCORES

For the convenience of the counselor, T-JTA Trait categories have been broken down into response configurations and question groupings called **RESPONSE THEMES**.

PLEASE NOTE: On the trait score comparisons which follow, if there is a difference greater than two stens, it could be explained by one of the following conditions:

1. A lack of knowledge or awareness on the part of either of the respondents.
2. Erroneous preconceptions about self or by another.
3. The 'self' behaves uncharacteristically when in the presence of the other.
4. At least one respondent is not being candid or objective.

Such differences can be discussed with the clients using the trait **RESPONSE THEMES** below to help pinpoint areas of disagreement or contradiction.

SHADED ZONES

Shaded Zone indications deal with empirical or clinical desirability as indicated by the profile shading. Thus a respondent who has an 'average' sten (5 or 6) might be listed 'improvement desirable' in zone indication. 'Average' is typical, not necessarily exemplary.

TRAIT A, NERVOUS/COMPOSED

This trait measures nervousness whether induced by internal stimuli or by external circumstances. Manifestations may be excitability and distractibility, and/or excessive stress in response to circumstantial pressures.

ROBERT on Self:

Percentile = 57
Sten = 6
Shaded Zone = Improvement Desirable

JOAN on ROBERT:

Percentile = 81
Sten = 9
Shaded Zone = Improvement Desirable

The sten difference is 3. There is considerable dissimilarity in scores on this scale which can be very important in interpersonal relationships.

ROBERT reports that he experiences some pressure.
JOAN sees him as under a certain amount of tension quite often.

Nervous/Composed Response Themes

Excitable, Easily Distracted

The Respondents Disagree:

3., Is...relatively calm when others are upset or emotionally disturbed? - YES - NO

17., Does...usually appear composed and serene? - YES - NO

27., Is...more excitable than most people? - NO - YES

The Respondents Agree:

7., Does...have difficulty concentrating while reading or studying? - NO - NO

15., Is...easily bothered by noise and confusion? - YES - YES

35., Do noisy, active children get on...'s nerves? - YES - YES

32., Does...quickly recover composure after an accident or other disturbing incident? - YES - YES

72., Is...regarded as a 'high-strung' person? - NO - NO

75., Does...often have 'the jitters' for no particular reason? - NO - NO

Tense, Restless vs. Tranquil

The Respondents Disagree:

44., Is...relatively free from worry and anxiety? - YES - NO

65., Does...find it difficult to relax because of a restless need to be constantly busy? - YES - NO

The Respondents Agree:

25., Does...feel uneasy when riding or driving in traffic? - NO - NO

38., Does...often allow tension to build up to the point of feeling 'ready to explode'? - NO - NO

40., Does...frequently use medication to aid in relaxation? - NO - NO

47., Does...worry a great deal about health? - NO - NO

56., Does...have any nervous mannerisms such as nail-biting, foot-tapping, etc.? - NO - NO

62., Does...suffer from indigestion or loss of appetite when worried or under tension? - NO - NO

68., Does...seek release from tension by excessive smoking, eating, or drinking? - YES - YES

70., Does...sleep well, and find it easy to relax when sitting or lying down? - YES - YES

80., Does...get tense and anxious when there is much work to be done in a short time? - YES - YES

TRAIT B, DEPRESSIVE/LIGHTHEARTED

This trait measures depressive tendencies and reactions characterized by feelings of discouragement and dejection. In everyday language we speak of 'feeling depressed' meaning a temporary downturn in mood: gloomy, dejected, sad. Some individuals suffer from a severe and prolonged depression in which they feel profoundly sad, joyless, empty and lonely. Help may be needed in defining antecedent events or circumstances in order to ease the pain of a disturbing incident and to assist in rebuilding self-esteem and a sense of well-being.

ROBERT on Self:

Percentile = 38
Sten = 4
Shaded Zone = Acceptable

JOAN on ROBERT:

Percentile = 63
Sten = 7
Shaded Zone = Improvement Desirable

The sten difference is 3. There is considerable dissimilarity in scores on this scale which can be very important in interpersonal relationships.

ROBERT reports that he is rarely, if ever, troubled by depressive tendencies.

JOAN sees him as occasionally unhappy and discouraged.

Depressive/Lighthearted Response Themes

Depressive Indicators

The Respondents Disagree:

97., Does...feel disillusioned about life? - NO - YES

The Respondents Agree:

119., Does...tend to be suspicious of people's motives and actions? - YES - YES

135., Is...often so low in spirit as to be close to tears? - NO - NO

139., When deeply disturbed about something has...ever contemplated suicide? - NO - NO

155., Does...at times suffer extreme physical exhaustion resulting from emotional conflicts? - NO - NO

180., Does...have periods of depression without apparent reason which last for several days or more? - NO - NO

171., Does...have periods of idleness when it is difficult to find any reason for either physical or mental effort? - NO - NO

104., Does...have phobias or a deeply disturbing fear of any object, place, or situation? - NO - NO

Feelings of Abandonment or Isolation

The Respondents Disagree:

127., Is...bothered at times by feeling unappreciated or by the idea that 'nobody cares'? - YES - NO

The Respondents Agree:

94., Does...often feel left out or unwanted? - NO - NO

Feelings of Inadequacy, Apathy

The Respondents Disagree:

There is no disagreement on Inadequacy.

The Respondents Agree:

142., Is...often troubled by a lack of self-confidence? - NO - NO

146., Is...easily disheartened by criticism? - NO - NO

169., Does...often feel discouraged because of a sense of inferiority? - NO - NO

Feelings of Discouragement, Dejection, Pessimism

The Respondents Disagree:

130., Does...often dwell on past misfortunes? - NO - YES

101., Is...hopeful and optimistic about the future? - MID - NO

The Respondents Agree:

176., Does...often feel depressed by memories of childhood or other past experiences? - NO - NO

116., Are there times when...feels discouraged or despondent over lack of progress or accomplishment? - NO - NO

137., Is...frequently depressed because of personal problems? - NO - NO

152., Does...often have 'the blues' or feel downhearted for no apparent reason? - NO - NO

159., Does...smile or laugh a good deal? - YES - YES

The Respondents Agree:

145., Is...considered lenient and easy-going? - NO - NO

Prejudiced, Distrustful vs. Open-Minded, Trustful

The Respondents Disagree:

96., Is...free from racial and religious prejudice? - NO - MID

132., Does...feel contempt for men who seem unable to make a living? - YES - MID

172., Does...maintain that most people are 'out for all they can get'? - NO - YES

The Respondents Agree:

122., Does...have a deep respect for all human beings? - NO - NO

Dominant/Hostile Trait Pattern

G+ Dominant

H+ Hostile

A high Dominant score suggests confidence and the inclination to be assertive, which are considered positive characteristics. However, when an elevated Dominant score is accompanied by a high Hostile score, it suggests that the individual is confident enough to express his or her resentment and anger, which can have a destructive effect on social, marital and parent-child relationships.

Both respondents agree ROBERT falls in this pattern.

Dominant/Hostile/Indifferent Trait Pattern

E- Sympathetic

G+ Dominant

H+ Hostile

When the 'Dominant/Hostile' pattern is accompanied by a low score on Sympathetic there is an even greater likelihood that the individual's behavior in alienating, because a lack of concern or consideration for the needs and feelings of others is also evident.

JOAN reports that ROBERT falls in this pattern. However, ROBERT does not concur.

Dominant/Hostile/Subjective Trait Pattern

F+ Subjective
G+ Dominant
H+ Hostile

When high Dominant and Hostile scores are accompanied by a high Subjective score, this suggests that the individual is preoccupied with himself or herself to the exclusion of conscious consideration for others. He or she is likely to be so emotionally biased or influenced that the stands taken and the arguments offered may be distorted, and without much validity.

Both respondents agree ROBERT falls in this pattern.

TRAIT I, SELF-DISCIPLINED/IMPULSIVE

This trait explores three essential components of self-mastery:

ORGANIZED: ROBERT sees himself as VERY HIGH on this portion of the scale.
JOAN sees him as VERY HIGH.

CONTROL: ROBERT sees himself as HIGH on this portion of the scale.
JOAN sees him as LOW AVERAGE.

PERSEVERENCE: See the RESPONSE THEMES (*) for information about PERSEVERENCE.

ROBERT on Self:

Percentile = 72
Sten = 8
Shaded Zone = Excellent

JOAN on ROBERT:

Percentile = 50
Sten = 6
Shaded Zone = Acceptable

The sten difference is 2.

Please refer to the RESPONSE THEMES below for categorical answers to the questions.

Self-Disciplined/Impulsive Response Themes

Organized, Systematic vs. Disorganized, Untidy

The Respondents Disagree:

20., Is...a well-organized person who likes to do everything according to schedule? - NO - YES

The Respondents Agree:

30., Is...extremely neat and orderly? - YES - YES

77., Does...make plans well in advance of the event and carry them out? - YES - YES

83., Does...prepare a budget and make every effort to stay within it? - YES - YES

95., Does...have a place for everything and everything in its place? - YES - YES

133., Is...very methodical about keeping records of personal and business affairs? - YES - YES

153., Does...work methodically and deliberately? - YES - YES

Careful vs. Hasty, Careless

The Respondents Disagree:

11., Does...make many unrealistic plans for the future, which later have to be abandoned? - YES - NO

66., Is...easily tempted by a bargain? - NO - YES

124., Is...inclined to stop and think before acting? - YES - NO

The Respondents Agree:

22., Does... act deliberately rather than impulsively? - YES - YES

61., Does...get into difficulty occasionally because of some impulsive act? - NO - NO

79., Does...enjoy taking chances? - YES - YES

120., Is...apt to be too hasty in making decisions? - NO - NO

166., Does...often do things on the spur of the moment? - NO - NO

168., Does...find it hard to break a habit such as smoking or overeating? - YES - YES

Persevering vs. Vacillating (*)

The Respondents Disagree:

115., Does...like to stick to one job until it is finished? - YES - NO

126., Is...always working toward some future goal? - YES - NO

177., Does...s interest often shift from one thing to another? - MID - YES

The Respondents Agree:

58., Does...find it difficult to follow a definite plan? - NO - NO

SUPPLEMENTAL SCALES

The following SUPPLEMENTAL SCALES are an adjunct to the nine T-JTA Traits (A-I).

STEN RANGES

The Sten Score Ranges are as follows:

- Sten of 1 is considered Extremely Low.
- Sten of 2 is considered Very Low.
- Sten of 3 is considered Low.
- Sten of 4 is considered Low Average.
- Sten of 5 is considered Average.
- Sten of 6 is considered Average.
- Sten of 7 is considered High Average.
- Sten of 8 is considered High.
- Sten of 9 is considered Very High.
- Sten of 10 is considered Extremely High.

OVERALL ADJUSTMENT

This scale is designed to portray overall personal and social adjustment. It represents a statistical sampling of questions selected from each of the nine T-JTA traits, combining the various facets of personality represented in the assessment, and serves as a broad gauge of personal functioning and adjustment. In a sense, it is a measure of how effectively the subject interacts and copes with life circumstances.

A high score suggests emotional strength, a sense of security and self confidence. The high scorer is likely to be a self-actualized individual who is not only confident, but also adaptable and of generally agreeable disposition. There is usually a freedom from tension and anxiety and sufficient confidence to cope with the vicissitudes of life.

Overall Adjustment

ROBERT on Self
Percentile = 52
Sten = 6
Range = Average

JOAN on ROBERT
Percentile = 14
Sten = 2
Range = Very Low

Sten difference is 4.

Since ROBERT rates himself considerably higher than JOAN sees him, close attention should be given to the RESPONSE THEMES where the questions in disagreement are listed.

SCALE 7, PERSUASIVE/INFLUENTIAL

The high end of this scale describes a 'people-centered', outgoing individual who is not only convivial, but energetic, forceful and convincing. The low scorer may lack confidence, or just not be interested in verbal exchange and talking people into a particular action or point of view.

Persuasive/Influential

ROBERT on Self	JOAN on ROBERT
Percentile = 98	Percentile = 98
Sten = 10	Sten = 10
Range = Extremely High	Range = Extremely High

The sten difference is 0.

SUMMARY

ROBERT's Attitude Scale Sten score is **Neutral**.
JOAN's Attitude Scale Sten score is **Low**.
ROBERT's Overall Adjustment is **Average**.
JOAN sees **ROBERT's** Overall Adjustment as **Very Low**.

SUMMARY OF T-JTA TRAIT SCORES AND PROFILE SHADED ZONE INDICATIONS

TRAIT	A	B	C	D	E	F	G	H	I	TOTAL MIDS
TRAIT	NERVOUS	DEPRESSIVE	ACTIVE-SOCIAL	EXPRESSIVE-RESPONSIVE	SYMPATHETIC	SUBJECTIVE	DOMINANT	HOSTILE	SELF-DISCIPLINED	
MIDS	0 0	1 0	0 1	0 0	2 1	3 1	1 2	2 2	1 0	10 7
RAW SCORE	10 16	3 6	36 37	32 28	28 9	17 29	35 36	28 38	31 26	
STEN	6 9	4 7	10 10	6 4	4 1	9 10	10 10	10 10	8 6	
%ILE	57 81	38 63	90 92	53 33	36 1	87 99	95 98	96 99	72 50	
SHADED ZONE	IMPROVEMENT DESIRABLE IMPROVEMENT DESIRABLE	ACCEPTABLE IMPROVEMENT DESIRABLE	EXCELLENT EXCELLENT	ACCEPTABLE IMPROVEMENT DESIRABLE	IMPROVEMENT DESIRABLE IMPROVEMENT NEEDED	IMPROVEMENT NEEDED IMPROVEMENT NEEDED	SEE COMMENT BELOW.* SEE COMMENT BELOW.*	IMPROVEMENT NEEDED IMPROVEMENT NEEDED	EXCELLENT ACCEPTABLE	

* DOMINANT: A very high Dominant score suggests an individual who is overly dominant or domineering and who is likely to arouse resentment and alienate others. In order to understand its implications, the dominant score should be considered in conjunction with the overall test results.

TRAIT PATTERN(S) WITH POSSIBLE SIGNIFICANT IMPLICATIONS

Dominant/Hostile (G+, H+) was reported by both respondents.
Dominant/Hostile/Indifferent (G+ H+ E-) was reported by JOAN on ROBERT.
ROBERT does not concur.
Dominant/Hostile/Subjective (G+ H+ F+) was reported by both respondents.

KEY QUESTIONS ANSWERED BY JOAN ON ROBERT WITH POSSIBLE SIGNIFICANT IMPLICATIONS FOR PERSONAL/INTERPERSONAL ADJUSTMENT

- 31., Is...so self-assured that at times it is annoying even to friends? - MID, MID
- 68., Does...seek release from tension by excessive smoking, eating, or drinking? - YES, YES
- 91., Is...able to express affection without embarrassment? - NO, NO
- 92., Is...apt to make thoughtless, unfeeling remarks? - YES, YES
- 99., Does...sometimes become so emotional as to be unable to think or act logically? - MID, YES
- 106., Does anyone ever complain that...is 'bossy' or unreasonable? - YES, YES
- 111., Does...have a quick temper? - YES, YES
- 113., Is...inclined to be argumentative? - YES, YES
- 113., Is...inclined to be argumentative? - YES, YES
- 117., Is...inclined to 'tell people off'? - YES, YES
- 129., Is...apt to be sarcastic when annoyed with someone? - YES, YES
- 134., Is...likely to be jealous? - YES, YES
- 147., Does...frequently tend to dominate people around him or her? - YES, YES
- 158., Does...often make such blunt, cutting comments that someone's feelings are hurt? - YES, YES
- 161., Is...superior or overbearing in attitude toward others? - YES, YES

THE SHADED PROFILE SUGGESTS THESE AREAS FOR ATTENTION

ROBERT on SELF

Nervous

Sympathetic
Subjective
Hostile

JOAN on ROBERT

Nervous
Depressive
Expressive-Responsive
Sympathetic
Subjective
Hostile

STEN DIFFERENCES BY TRAIT

The following T-JTA trait STEN score differences are greater than two:

TRAIT A, Nervous/Composed:	The self sten score is	6
	The other sten score is	9
TRAIT B, Depressive/Light-Hearted:	The self sten score is	4
	The other sten score is	7
TRAIT E, Sympathetic/Indifferent:	The self sten score is	4
	The other sten score is	1

ROBERT on **Self** and **JOAN** on **ROBERT**

SUMMARY OF SUPPLEMENTAL SCALE SCORES	%ILE	STEN	RANGE
OVERALL ADJUSTMENT			
ROBERT on SELF	52	6	Average
JOAN on ROBERT	14	2	Very Low
1. EMOTIONAL STABILITY			
ROBERT on SELF	50	6	
JOAN on ROBERT	25	3	
2. SELF-ESTEEM			
ROBERT on SELF	90	10	
JOAN on ROBERT	77	8	
3. OUTGOING/GREGARIOUS			
ROBERT on SELF	96	10	
JOAN on ROBERT	89	9	
4. INTERPERSONAL EFFECTIVENESS			
ROBERT on SELF	6	1	
JOAN on ROBERT	1	1	
5. ALIENATING			
ROBERT on SELF	97	10	
JOAN on ROBERT	99	10	
6. INDUSTRIOUS/PERSEVERING			
ROBERT on SELF	54	6	
JOAN on ROBERT	24	3	
7. PERSUASIVE/INFLUENTIAL			
ROBERT on SELF	98	10	
JOAN on ROBERT	98	10	

END OF REPORT